

## ➡ Testimonials

The best CPD I have ever received. It has re-focused my role and goals in a way that has reaffirmed my beliefs.

*Kathy Wharton, British School of Nanjing, China, February*

A wonderful and inspiring course...you WILL absolutely come away with new knowledge, skills and understanding that will not only make you a better leader but an excellent classroom practitioner.

*Jennie Douras, Braeburn International School, Kenya*

From this course, my outlook on leadership is going to change to allow myself to be the best leader possible. Every leader should have this opportunity.

*Melissa Day, Amity International School, Abu Dhabi*

All leaders must go on this course. It is amazing. I have learnt so much as well as providing evidence I am doing things right. The course is challenging, thought provoking and interesting.

*Mark Vickersatff, British International School, Kuala Lumpur*

This programme provides practical learning, well researched ideas for actual change. I would recommend this programme to everyone for the sake of improving teaching and learning worldwide!

*Charlotte Durrant, Harrow International School, Hong Kong*

Phenomenally enriching and uplifting. Outstanding – the best PD I have been a part of yet.

*Ben Eves, Bavarian International School, Munich*

Karen ArdleyAssociates



KAA Leadership Programmes

Developing leaders  
who develop people ➡

**Contact us** to discuss your  
professional development needs

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Our inspirational leadership  
programmes and consultancy  
have proven success and  
organisational impact



### Leading Learning from the Middle

Aspiring or Middle Leaders currently responsible for co-ordinating or managing a subject or aspect of school provision (eg. Subject, SENCO, Faculty, Assessment, Key Stage, Year Group etc.)

This four day Masters accredited programme provides the opportunity for middle managers to improve their leadership behaviours and develop the skills required to make real changes to standards in their area of responsibility.

Previous participants have found the programme inspirational and life changing.

#### Objectives

- To deepen Middle Leaders' understanding of themselves and their leadership behaviours.
- To extend Middle Leaders' knowledge and understanding about leadership.
- To develop leadership skills.

#### Key areas covered

- Personal leadership skills and qualities.
- The role of the Middle Leader.
- Our current educational agenda.
- An emotionally intelligent leader.
- Effective professional development.
- Working with teams.
- Giving feedback.
- Coaching for improvement.
- Making meetings more exciting.
- Improving teaching and learning in your area.
- Holding people to account.
- Presentation skills.

### Stepping Up into Senior Leadership

Aspiring, recently appointed and experienced Senior Leaders in Schools.

This programme is personalised to each cohort, taking account of prior knowledge and experience, and extending each participant's understanding and skills.

This two day programme explores the opportunities and challenges presented by Senior Leadership. Recent research into effective and successful leadership practices underpins the activities and strategies included in the programme. Participants will have the opportunity to review and extend their leadership learning and will leave the programme, confident and inspired, ready for action.

#### Objectives

- To further develop participants' knowledge, understanding and skills of leadership and management.
- To consider current research and excellent practice around key leadership and management activities.
- To identify practical, creative and motivational approaches to leading and managing in your school.

#### Key areas covered

- Leading and managing.
- Leading and managing change.
- Setting and communicating vision and values.
- Knowing and evaluating in your context.
- Improving teaching and learning.
- Personality types and interaction.
- Difficult conversations and accountability.
- Leadership styles and skills.
- Tools and techniques for strategic planning.

### Leading for Impact

Existing Senior and Middle Leaders working in Primary or Secondary Schools.

This programme provides an ideal progression route from the KAA Leading Learning from the Middle programme.

#### Objectives

- To develop leadership confidence and competence.
- To encourage leadership accountability for an identified area of school performance.
- To identify an area for school improvement then design and implement a clear action plan to impact positively on performance.

#### Key areas covered

- Within school variation.
- Analysing, interpreting and applying information from data.
- Measuring impact.
- Leading and managing change.
- Enquiry based research into classroom practice.
- Holding people to account.
- Leading and motivating people.
- Observing and improving learning.

### Coaching for Impact

A three day programme for Team, Middle and Senior Leaders who would like to develop their coaching skills.

This KAA certificated programme provides participants with the opportunity to explore and develop the key skills required for coaching in a school context.

A range of practical activities will enable the participants to develop understanding, confidence and competence in relation to coaching.

We will explore the skills, qualities and practice required by successful and effective coaches.

Participants will be given opportunities to apply their new skills to classroom coaching to improve teacher performance.

#### Objectives

- To identify and develop the key coaching skills.
- To provide opportunities to practice and develop coaching skills.
- To explore practical techniques for classroom coaching or improving learning and performance.

#### Key areas covered

- The qualities and attributes of effective coaches.
- Key skills for coaching.
- Coaching practise in pairs and triads.
- Applying coaching skills in the classroom to improve learning and teacher performance.

## Bespoke Senior Leadership Team Development

- We are renowned for designing and delivering personalised programmes to meet the professional development needs of organisations throughout the world.
- We are happy to discuss your professional learning requirements and enable you to develop an effective and high performing Senior Team.