

KAA have proven expertise in designing and facilitating coaching skills programmes. KAA coaching has a positive impact on leaders at all levels.

Contact us to discuss and plan bespoke professional learning for you and your organisation.

→ Testimonials

The KAA coaching experience is a transformative deep dive into the self. You reach in there, with the help of your coach, to come out a better listener, a better leader and a better human being.

Dr. Conrad Hughes, Principal, International School Geneva

David's coaching has been invaluable in helping me to refine my own vision for education and how I want to steer my career in the future. His mentoring was tailored to my personal aspirations and his active listening, as well as his timely feedback have proven extremely important to help me reflect on how I can further develop my leadership skills.

Deivis Pothin, Principal, Verbo Divino, Brazil

Coaching from KAA has been an excellent experience, really enabling me to reflect on my work, and improve my practice. The experience of regular coaching sessions has greatly exceeded all my expectations, and has had a profound positive impact on my professional work.

Matthew Taylor, Headmaster 3-18, Kings College, Madrid

Just spent four days with Karen Ardley and to say she is nothing short of inspiring is an understatement. The most influential course of my career so far.

Karen Hannah, Marketing and Communications Manager, Doha College

The Coaching Programme for Team Leaders course is yet another inspiring learning experience offered by Karen Ardley Associates. All three days were hands on, motivating and productive. This course has changed the way I teach, lead and even the way I give advice to friends! It's definitely something you'll use daily and I would thoroughly recommend to anyone wishing to enhance their practice.

Lauren Davies, British International School, Cairo

Contact us to discuss your professional development needs
info@karenardley.com
+ 44 (0) 7967 821422
or www.karenardley.com

Karen Ardley Associates



KAA Coaching Programmes

Coaching leaders to make a difference →

Our excellent coaching skills programmes and coaching partnerships have immediate positive impacts on leadership and organisation culture.

Getting started with Coaching

Leaders, Teachers, Teaching Assistants, Business and Administrative staff interested in learning more about coaching.

This one day programme provides opportunity to develop understanding about coaching and mentoring. Participants will explore the skills required for coaching and engage in practical sessions to try out an effective coaching model.

Objectives

- To provide an introduction to coaching as a way of working with others.
- To raise awareness and understanding about the potential power of coaching.
- To explore the key skills and qualities required for effective coaching.

Key areas covered

- Key skills for coaching.
- The qualities and attributes of effective coaches.
- Using a coaching model.
- Coaching skills practise.

Coaching for Impact

Senior, Middle and Team leaders who would like to develop their coaching skills.

This three day KAA certified programme provides participants with the opportunity to explore and develop the key skills required for coaching in a school context.

A range of practical activities will enable the participants to develop understanding, confidence and competence in relation to coaching.

We will explore the skills, qualities and practice required by successful and effective coaches. Participants will be given opportunities to apply their new skills to classroom coaching to improve teacher performance.

Objectives

- To explore practical techniques for classroom coaching for improving learning and performance.
- To identify and develop the key coaching skills.
- To provide opportunities to practise and develop coaching skills.

Key areas covered

- The qualities and attributes of effective coaches.
- Key skills for coaching.
- Coaching practise in pairs and triads.
- Applying coaching skills in the classroom to improve learning and teacher performance.
- To develop confidence in implementing and enthusiasm for pedagogy based on formative assessment.

Working with a Coach

KAA offer personalised one to one coaching services for Principals, Headteachers and Senior Leaders in Schools.

Working with a KAA coach provides a highly effective way to develop leadership skills, overcome challenges, accelerate personal and professional growth and to set and achieve your goals.

Our coaches understand the practical issues around educational leadership and will establish professional, supportive relationships to enable you to maximise your impact in school.

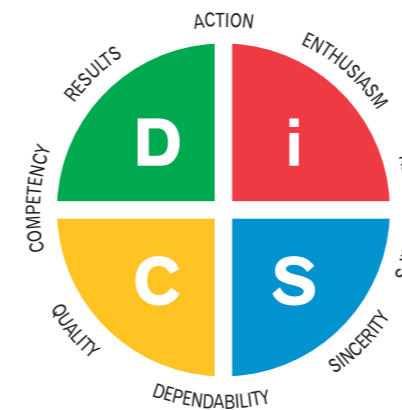
We will support and challenge you to align your core values, strategic direction and your leadership behaviours in order to develop a positive organisational culture.

Understanding the DiSC Profile

At KAA we offer the opportunity to use the DiSC Profile designed to provide personalised insights to improve teamwork, communication and workplace culture.

DiSC measures your personality and behavioural style in various situations, for example how you respond to challenges, how you influence others, your preferred pace and how you respond to rules and procedure.

Our coaches will help you to understand the outcomes of your DiSC profile and how to develop your leadership, build your teams and establish a positive, collaborative culture in your school.



Bespoke Leadership Programmes

KAA design and deliver bespoke and contextualised professional leadership programmes to develop successful teams.

Working with one of our experienced coach facilitators, you can explore the characteristics of successful teams, assess your current strengths and opportunities and plan to increase effectiveness and team collaboration.

If you would like to discuss how KAA can help you to develop a winning team, we would be delighted to talk through a plan for a personalised programme.

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Happiness and Wellbeing

- How happy are you?
- What makes people happy?
- Does happiness matter?
- How can you improve your wellbeing and happiness?

These are some of the questions we will consider during your Coaching. KAA strongly believe that your individual coaching experiences will increase your happiness and wellbeing.